

KINGDOM OF CAMBODIA

Nation Religion King



Phnom Penh Autonomous Port

N°: ...097/22.....PPAP

PHNOM PENH, Date : *March 23rd*, 2022

Announcement

On

Recruitment of Non-Executive Director

as a Representative of Private Shareholders Candidates

For the 8th Mandate of Phnom Penh Autonomous Port's Board of Directors

Phnom Penh Autonomous Port (PPAP) is a listed public enterprise in the form of a state-owned company. PPAP is an international river port of Cambodia with two main roles as port authority and port operator.

PPAP is honored to inform all investors and the public that PPAP will start recruiting candidates as Non-Executive Director as a Representative of Private Shareholders for the 8th mandate (3 years term) of PPAP's Board of Directors. The election for this position will be held in PPAP's General Shareholders Meeting in May 2022.

1. Requirements and Qualification of the Candidate

Candidate of Non-Executive Director as a Representative of Private Shareholders shall possess the following requirements and qualification:

1.1 Requirements :

- Shall be at least 35 years of age (at the submission date)
- Shall hold at least 0.3 % of PPAP's total voting shares
- Shall hold a Master degree or other equivalent degrees in economics, management, port management, transportation, and/or logistics
- Shall have at least 3 years working experience in economics, management, port management, transportation, and/or logistics
- Foreign candidates shall have at least 6 months working experience in Cambodia (at the submission date)
- Shall never have been punished in administrative punishment which is certified by his/her employer (letter to be submitted immediately after being elected)
- Shall have never been declared bankruptcy by the court (letter to be submitted immediately after being elected)
- Shall have never been deprived a license or permit or banned from being as a director or corporate manager over the last 5 years

- Shall submit the Judicial letter by Ministry of Justice of Cambodia which certify non-guilty in crime and/or misdemeanor (letter to be submitted immediately after being elected).

1.2 Qualifications :

- Possess legality, talent, competency, and integrity
- Possess a strong commitment in serving/protecting the interest of PPAP and shareholders
- Possess sufficient time, energy, and support necessary to fulfill all duties including the attendance of the meeting and conference
- Possess the ability to work effectively as a team member
- Possess the ability to work effectively towards the common goal of PPAP and shareholders
- Understand his/her roles as business director
- Show his/her leadership
- Possess an ability to play a proactive role during turmoil situation faced by PPAP.

2. Responsibilities :

- Be a member of Board of Directors
- Be a member of Nomination Committee and other committees of Board of Directors
- Attend Board of Directors Meeting and Shareholders Meeting
- Approve on policy and implementation procedure
- Participate in setting and approving on strategic plan
- Ensure to implement relevant law and regulations
- Ensure solvency of PPAP through effective finance management and control
- Provide leadership, support, motivation to employees
- Ensure effectiveness of Board of Directors in leading PPAP
- Contribute to achieving PPAP's goals
- Provide vision for ensuring effectiveness and accountabilities to shareholders
- Other requirement deemed necessary.

3. Benefits :

- Monthly allowance
- Monthly fuel allowance
- Annual bonus
- Annual uniform allowance
- Other allowances for Khmer New Year and Pchum Ben Day.

4. Required documents for submission

- Curriculum Vitae attached with a photo (4x6cm) 1 Copy
- Cover Letter 1 Copy
- Certified copy of Degrees 1 Copy
- Recommendation Letter 1 Copy
- Other documents deemed necessary.

5. Submission Date and Venue

- **Submission date:** *April 1st*, 2022 during working hour (Morning: 8:00-12:00 & Afternoon: 13:30-17:00)
- **Closing date:** *April 21st*, 2022 at 17:00 PM
- **Contact and venue for submission:**

- Personnel/HR Department, first floor, Room 110 of PPAP Head Office Located at building 649, Preah Sisowath Quay, Sangkat Sras Chork, Khan Daun Penh, Phnom Penh.
- or send to PPAP's email address: ppapmpwt@online.com.kh

For more information, please contact to Personnel/HR Department or contact via the following phone numbers: (855) 010 444 367, (855) 010 444 082, (855) 010 444 017.

Please kindly be informed. *VR*

Sincerely yours,



Bavy HEI

Delegate of Royal Government
in charge as Chairman & CEO

CC:-

- Ministry of Public Works and Transport
- Ministry of Economy and Finance
- Securities and Exchange Regulator of Cambodia

"For information"

- Cambodia Securities Exchange (CSX)
- Securities Firms

"For announcement"